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ICS 88-4230  
28 March 1988

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NOTE FOR: Director, Intelligence Community Staff

FROM:

Director, Policy and Planning Office

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SUBJECT: NAPA Panel Meeting, 1 April 1988

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1. The attached briefing book contains information for your use at the NAPA Panel meeting on 1 April. We have included talking points, a meeting agenda, and biographical sketches of the panel members; we have also attached other background material, including guidance received from the HPSCI and SSCI staffs, guidance on various topics provided to NAPA by the Study Steering Group, and a copy of the study's TOR.

2. The NAPA working staff has gained an impressive level of baseline knowledge of the Community's personnel systems through a review of written materials provided by participating agencies and attendance at an off-site meeting held last month. The Community offices that are involved have provided a great deal of assistance and cooperation thus far.

3. This meeting will be the first time the NAPA panel has met as a unit, as well as its first exchange with senior intelligence officers. The objective of the session with Community seniors is to get a larger perspective on personnel needs seen in the light of agency missions and functions, and to hear what the agencies have to say about personnel trends and problems. The remainder of the panel's meeting will be devoted to organizing itself, getting the Hill's views, and identifying specific issues to pursue.

4. Given the complexity of the study and the potential scope of the recommendations that could result, we believe it is important to emphasize the need for flexibility as the panel considers various problems and solutions.

Attachment:  
As stated

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**SUBJECT: NAPA Panel Meeting, 1 April 1988**

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